

## HONORARY RESEARCHER POLICY

<b>Version</b>	3.02	<b>Number of pages</b>	4
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<b>Approved by</b>	Academic Board		
<b>Responsible body</b>	Academic Board		
<b>Access level</b> <i>Select from the drop-down menu</i>	Public		
<b>Dissemination Range</b>	Staff		
<b>Approval date</b>	27 April 2022		
<b>Effective date</b>	27 April 2022		
<b>Review date</b>	April 2025		
<b>Superseded documents</b>	Honorary Researcher Policy V3.01 Nov 2020		
<b>Higher Education Standard</b>	HES_4.1 Research		
<b>Document classification</b> <i>Select from the drop-down menu</i>	Academic		

### 1. PURPOSE

To specify the eligibility, terms, and conditions for appointment as an honorary researcher at Morling College.

### 2. DEFINITIONS

Key Term or Acronym	Definition
MC	Morling College

### 3. SCOPE

This policy applies to the appointment of honorary researchers in the Faculties of Bible and Theology; Counselling, Chaplaincy and Spiritual Care; and Education.

### 4. POLICY STATEMENT

Honorary researchers contribute to the research activities of MC on a non-stipendiary basis. These activities include co-supervision of Higher Degree Research students, collaborating on research projects, and writing collaborative research funding proposals. Honorary researcher appointments are designed to be mutually beneficial to both Morling College and the academic appointee.

Honorary researcher appointments are made at three level:

Honorary Postdoctoral Research Associate (equivalent to Associate Lecturer or Lecturer)

Honorary Research Associate (equivalent to Lecturer or Senior Lecturer)  
Honorary Research Fellow (equivalent to Associate Professor or Professor).

All honorary researcher appointments are academic appointments, approved by the MC Board on the recommendation of the MC Academic Board, following consideration by the MC Research Committee. Reappointments can be approved by the Academic Board on the recommendation of the Research Committee. See 5.15 and 5.17.

## 5. PRINCIPLES

### Criteria

- 5.1 A recognized contribution to research in theology, divinity, religious studies, or related disciplines or in education, counselling, or chaplaincy
- 5.2 An active research agenda and be able to demonstrate scholarship through recent research publications
- 5.3 HDR supervision experience desirable

#### ***Honorary Postdoctoral Research Associate***

- 5.4 Graduated with a PhD, DTheol or professional doctorate no more than five years prior to the application being made
- 5.5 Potential to engage in significant research
- 5.6 Able to be appointed as a co-supervisor of HDR students

#### ***Honorary Research Associate***

- 5.7 Graduated with a PhD, DTheol or professional doctorate
- 5.8 A recognized contribution to research
- 5.9 At least five peer-reviewed journal articles, or scholarly book chapters, across a five-year period or an academic monograph every five to eight years
- 5.10 Able to be appointed as a supervisors or co-supervisors of HDR students

#### ***Honorary Research Fellow***

- 5.11 Graduated with a PhD, DTheol or professional doctorate
- 5.12 Internationally recognised contribution to research
- 5.13 At least five peer-reviewed journal articles, or scholarly book chapters, across a five-year period and an academic monograph every five to eight years.

### Term of Appointment

#### ***Honorary Postdoctoral Research Associate***

- 5.14 Appointment is for 3 years, made within 5 years from date of PhD conferral
- 5.15 Renewable for up to two years provided it is within the 5-year period

### ***Honorary Research Associate and Honorary Research Fellow***

- 5.16 Appointment is for 3 years
- 5.17 Renewable subject to satisfactory annual research report

#### **Entitlements**

An honorary researcher is entitled to

- 5.18 MC Library membership with staff borrowing rights
- 5.19 access to any relevant research-related software that Morling provides for academic staff and HDR candidates
- 5.20 receive invitations to MC research and social events
- 5.21 apply for research grants
- 5.22 serve as external member of MC committees

#### **Responsibilities**

- 5.23 Publication of research
- 5.24 Include Morling College on the byline on publications
- 5.25 Participation in research seminars
- 5.26 Collegial exchange with academic staff to develop existing and emerging research strengths of the College
- 5.27 Submit annual report of research activity
- 5.28 Continue to affirm and uphold Morling's Statement of Beliefs (or an agreed alternative such as the Lausanne Covenant) and Community Code, and abide by any other stipulations included in the letter of appointment to the role.

## **6. RELATED DOCUMENTS AND LEGISLATION**

Higher Education Standards Framework  
Research Committee Terms of Reference

## **7. REFERENCES**

Avondale College Ltd, (3 October 2019) Adjunct and Conjoint Appointments Policy, version 6.

University of Divinity, (26 July 2019) Academic Staff Policy

## 8. VERSION HISTORY

Version	Approved by	Approval Date	Effective Date	Changes made
3.02	Academic Board + MC Board	27 April	27 April	Added 5.28 at the request of the MC Board
3.01	Academic Board	11 November 2020	11 November 2020	4. Added <i>Reappointments can be approved by the Academic Board on the recommendation of the Research Committee. See 5.15 and 5.17.</i> 5.19 replaced “access to MC staff software” with “access to any relevant research-related software that Morling provides for academic staff and HDR candidates”
3.00	MC Board	28 July 2020	28 July 2020	Restructured to improve clarity. Criteria and terms of appointment made explicit for each level. Level equivalence added. Added chaplaincy as a discipline. Added scholarly book chapters as an eligible publication. Formatted to template.
2.00	MC Board	August 2015	August 2015	
1.00	MC Board	May 2012	May 2012	New policy

Always **download** this policy anew from the Policies folder on the Morling share drive Policies/Staff Policies, as it may have changed.