



## Academic Freedom Policy

Title: Academic Freedom Policy  
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### Policy overview

Morling College (MC) considers that one of the fundamental prerequisites to achieving its aims and objectives is a commitment to the principle of responsible academic freedom.

### Relating to students

MC is a Christian institution committed to the development of educational thinking within the framework of Christian faith. Students are expected to demonstrate an understanding of the various beliefs and values that are addressed in the units, and to subject their own beliefs to reasoned critique, but are not to be assessed on the basis of their personal acceptance of the beliefs and values endorsed by MC. Students' work is assessed and their progression determined solely on the grounds of academic merit.

### Relating to academic staff

All academic staff are expected, in their teaching and research, to accept and work within the boundaries as defined by the MC statement of faith. Within these boundaries, however, they are encouraged to be critically creative, especially in their research activities, expanding the boundaries of human knowledge and understanding.

It is acknowledged that there will be differences of understanding and practice among staff who share MC's communal beliefs. For this reason, academic staff are given reasonable freedom for movement and difference within the boundaries of MC's statement of faith.

### Challenges to Academic Freedom

If there is a reason to believe that this principle of academic freedom has been breached in any way the review procedures, as set out in the Grievance (Academic Matters) Policy, is to be followed.