



## 2021 MORLING COLLEGE SCHOLARSHIP PROGRAM

<b>Responsible officer</b>	Chief Community Life Officer, Gayle Kent
<b>Contact</b>	gaylek@morling.edu.au
<b>Presented to Morling College Board</b>	22/09/2020
<b>Effective date</b>	24/09/2020
<b>Review date</b>	22/09/2021
<b>Last edit</b>	24/09/2020 3:36 PM

### 1. INTRODUCTION

- 1.1. This document is designed to provide clear principles and a transparent framework for the establishment and management of scholarships at Morling College.
- 1.2. This information applies to all faculties and students of Morling College and outlines a standardised framework for the establishment and management of scholarships.
- 1.3. Scholarships established prior to 2021 will be renegotiated as needed to align with this broader program of scholarships.

### 2. DEFINITION

- 2.1. A scholarship is an award to support students, usually financially, based on specified criteria and conditions, usually for the duration of a full year of study.

### 3. SCHOLARSHIP FUNDING

- 3.1. Morling College funded scholarships will come from the General Scholarship fund. These funds can be used where most needed.
- 3.2. Co-sponsorship and scholarship fundraising will be also utilised, and additional funds raised.
- 3.3. Where co-sponsorship specifies a specific scholarship purpose, funds will be tracked and used for that purpose only.
- 3.4. Where co-sponsorship becomes available, moneys allocated to the General Scholarship fund may be redistributed to create new specific scholarships.
- 3.5. The Principal, in consultation with the Leadership Team and/or major stakeholders will notify the Scholarship Committee how much funding is available in the next calendar year for General Morling Scholarships.
- 3.6. For co-sponsored or externally funded scholarships, the major funder/stakeholder will notify the Scholarship Committee how much funding is available in the next calendar year.

#### **4. TYPES OF SCHOLARSHIPS:**

- 4.1. General Morling scholarships
  - 4.1.1. General Morling scholarships will be open to all students and future students of Morling College.
- 4.2. Specific scholarships will include
  - 4.2.1. Tinsley Bequest scholarships
  - 4.2.2. Kel Willis International Student scholarship
  - 4.2.3. Postgraduate Research Scholarships
    - 4.2.3.1. *Note: by invitation only – not included on main application form*
- 4.3. External or industry scholarships where Morling does not contribute financially
  - 4.3.1. Baptist Foundation Scholarships
  - 4.3.2. TOGA Scholarships
  - 4.3.3. Baptist Care, Chaplaincy and Spiritual Care Scholarships

#### **5. FUTURE SCHOLARSHIPS**

- 5.1. Future scholarships may be co-funded scholarships or external/industry scholarships.
  - 5.1.1. Consideration will be given as to the expectations of those funding the scholarships and their alignment with Morling College vision and values.
  - 5.1.2. Consideration will be given regarding the sustainability of funding.
- 5.2. Where co-sponsorship becomes available, moneys allocated to the General Scholarship fund may be redistributed to create new specific scholarships.
- 5.3. Identified areas where future, specific scholarships might also become available such as:
  - 5.3.1. Specific scholarship for ATSI students – ensuring appropriate cultural support and awareness is in place
  - 5.3.2. Specific scholarship Counselling students
  - 5.3.3. Specific scholarship Education students
  - 5.3.4. Specific scholarship MRC residents
- 5.4. Where co-sponsorship becomes available, moneys allocated to the General Scholarship fund may be redistributed to create new specific scholarships.
- 5.5. Decisions regarding future scholarships will be decided by the Leadership Team of Morling College.

#### **6. SCHOLARSHIP DETAILS**

- 6.1. Normally, students will be awarded no more than one scholarship at any given time.
- 6.2. Scholarships are usually awarded at the beginning of the academic year (after Census Date) or after the census date in Semester 2 where scholarships are offered mid-year.
  - 6.2.1. Most scholarships will be granted for the length of one year. This will usually fund costs during Semester 1 and 2 but funds may also be used to cover tuition in Winter or Summer School units.

- 6.2.2. For some specific scholarships, recipients can be offered another year without a new application process.
- 6.3. There will be a preference for recipients to study full time where possible.
  - 6.3.1. Applicants studying part-time are eligible for scholarships (unless full time study is mandated); especially where they have ongoing commitments such as work, placements and/or internships in churches, counselling, chaplaincy and educational contexts.
    - 6.3.1.1. Other work or life commitments that impact an applicant's ability to study full time can also be considered.
- 6.4. There is an expectation that scholarships will not cover all expenses for a students' (tuition, living etc).
  - 6.4.1. Recipients will be encouraged to explore how their church, workplace or other sponsor may help cover other expenses.
- 6.5. Preference will be given to recipients in areas/contexts identified in Morling College's and the Baptist Association's strategic goals and GEN1K vision. These could include:
  - 6.5.1. entrepreneurial/innovative leaders,
  - 6.5.2. younger students and leaders,
  - 6.5.3. female students and leaders,
  - 6.5.4. indigenous students,
  - 6.5.5. leaders from diverse cultural contexts,
  - 6.5.6. students in rural/regional contexts,
  - 6.5.7. Accreditation candidates,
  - 6.5.8. students seeking to integrate faith in the workplace (e.g. counselling, chaplaincy, education).

## **7. SCHOLARSHIPS COMMON ELIGIBILITY CRITERIA**

- 7.1. The criteria should be broad enough to allow a reasonable number of candidates to be eligible, clear enough to allow the committee/panel to make an informed decision and robust enough to enable separation of equally ranked candidates. Common eligibility criteria includes:
  - 7.1.1. Current student or future student with submitted application form;
  - 7.1.2. Recognised and observable commitment to Christian faith and service;
  - 7.1.3. Engagement in College community and formation activities;
  - 7.1.4. Willingness to be participate in promotion and reporting of scholarship progress and benefits;
  - 7.1.5. Submission of reports to the Scholarship Committee to demonstrate satisfactory progress and use of scholarship benefits;
  - 7.1.6. A requirement that the recipient contact the Scholarship Committee if their circumstances change.

## **8. SPECIFIC CRITERIA**

- 8.1. Criteria for specific scholarships will be clearly outlined in the scholarship description and application process. These could include:
  - 8.1.1. Area of study
  - 8.1.2. Load or Mode of study
  - 8.1.3. New or continuing student
  - 8.1.4. Demographic criteria
  - 8.1.5. Financial need
  - 8.1.6. Area of ministry

## **9. MARKETING AND COMMUNICATION OF SCHOLARSHIPS**

- 9.1. All scholarships will be included on the Scholarship page of the Morling College website.
- 9.2. Approved scholarship recipients will be named on the website and may also be interviewed for marketing purposes.

## **10. SCHOLARSHIP APPLICATION**

- 10.1. Applicants will apply for Scholarships through a common online application form available on the Morling College website.
  - 10.1.1. Where scholarships are by invitation only (e.g. Postgraduate Fellowship) these applications will have a separate form.
- 10.2. All applications will be considered for a General Morling Scholarship even if they have identified in their application a desire to be considered for a specific scholarship.
- 10.3. Application conditions should be outlined in the conditions of award.
- 10.4. Applications will be received at any time with the Scholarship Committee meeting at least twice a semester to review applications to be forwarded to Selection Panels as required.
- 10.5. To allow time for processing, applicants are encouraged to apply as early as possible. New students are encouraged to submit their application for study as soon as possible as well.
  - 10.5.1. The Scholarship Committee will begin processing scholarship applications from the end of November for scholarships offered in Semester 1 and late May for scholarships offered in Semester 2 (for scholarships which can be offered mid-year).
  - 10.5.2. Applications will include the contact details of two suitable referees who may be contacted by the Scholarship Committee and/or Selection Panel.
  - 10.5.3. One referee will be the Senior Minister or delegated leader of the applicant's local church.
  - 10.5.4. Applicants for the Tinsley Bequest, Chaplaincy and Spiritual Care or Kel Willis International Student scholarship, should nominate a referee who can provide information about their suitability in relation to the scholarship's criteria.

## **11.SCHOLARSHIP COMMITTEE**

- 11.1. The Scholarship Committee will consist of the following members: Chief Community Life Officer and at least 2 other Morling Staff members (including one who will be Committee Secretary).
  - 11.1.1. The Committee may co-opt others as required (e.g. Principal, representative from Baptist Association).
- 11.2. The Scholarship Committee will receive all scholarship applications and rank applicants in accordance with the selection criteria.
- 11.3. The Scholarship Committee will make the first series of recommendations regarding applications and contact referees as required.
- 11.4. The Scholarship Committee will communicate with the appropriate Scholarship Selection Panel and provide:
  - 11.4.1. Information about funds available for allocation,
  - 11.4.2. Copies of applications,
  - 11.4.3. Copies of referee reports,
  - 11.4.4. Advice or recommendations from the Committee.
- 11.5. The Scholarship Committee will communicate to the applicant regarding their:
  - 11.5.1. Application status,
  - 11.5.2. Invitation to a Scholarship Selection Panel,
  - 11.5.3. Scholarship decisions,
  - 11.5.4. Procedures for processing scholarship acceptance and payments.
- 11.6. The Scholarship Committee will also be responsible for any decisions made regarding appealing, renegotiating or terminating scholarships due to:
  - 11.6.1. the recipient requests adjustment or termination of the scholarship in writing,
  - 11.6.2. the recipient breaches any of the written conditions of award,
  - 11.6.3. the recipient breaches the Morling College code of conduct or community code and is deemed as such through the usual academic or non-academic disciplinary procedures.
- 11.7. The Scholarship Committee will communicate with the finance department regarding payments and benefits to scholarship recipients.
- 11.8. The Scholarship Committee will process 6 monthly reports for all recipients.

## **12.SCHOLARSHIP SELECTION PANEL**

- 12.1. Where applicable, a Selection Panel will be called to review applications and interview applicants.
  - 12.1.1. Selection Panels will determine when they will convene and indicate this to the Selection Committee so it can be communicated to applicable applicants.
- 12.2. The membership of this panel will normally consist of the dean, director or head of the relevant faculty or department (or their nominee and at least two other members). These could be Morling staff, Baptist Association staff or ministry/industry representatives.

- 12.3. Where the scholarship has an equity or specific criteria component, at least one of the committee members will have a relevant experience or connection to the scholarship's criteria.
- 12.4. Where a scholarship is funded by an external donor or a sponsor, and where stipulated in the conditions of award, the donor or sponsor (or their nominee) will be invited to be a member of the committee, in addition to the other members.
- 12.5. The Selection Panel will provide the Selection Committee with recommendations regarding:
  - 12.5.1. Names of recommended recipients,
  - 12.5.2. Recommended amount of scholarship funding for each recipient (within the parameters of monies available for allocation).

### **13.SCHOLARSHIP RECIPIENT SELECTION**

- 13.1. Scholarships will be awarded solely based on the applications received.
- 13.2. No correspondence or discussion will be entered into concerning decisions made by either the Selection Panel or Scholarship Committee.
- 13.3. The Committee is not obliged to award any scholarships.
- 13.4. The Principal of Morling College retains the right to make the final decision on the selection of scholarship recipients.

### **14.MAKING AND RECEIVING AN OFFER OF SCHOLARSHIP**

- 14.1. Recipients of all Morling College scholarships must be notified of their offer in writing. This letter will include the details and conditions of scholarship.
- 14.2. Scholarship offerees must accept their scholarship by signing a written agreement to all conditions of their award as specified in the scholarship offer.
- 14.3. In accepting a scholarship, the recipient enters into an agreement to meet the conditions and responsibilities as outlined in their offer.

### **15.BENEFITS AND RESPONSIBILITIES**

- 15.1. The major benefit of a scholarship refers to the payment or other advantage that a scholarship recipient is given or receives as part of their scholarship, typically:
  - 15.1.1. a tuition fee payment on the recipient's behalf
  - 15.1.2. a bank transfer/ requisition of funds to cover appropriate study and living expenses
- 15.2. Financial benefits are usually transferred to the recipient in two payments: after the published census date in Semester 1 and again after the published census date in Semester 2.
  - 15.2.1. Where necessary, this may require recipients to pay some fees or living expenses in advance.
  - 15.2.2. Payment may be delayed or denied if the recipient has not completed their 6 month report.
- 15.3. Recipients may receive proportional benefits according to the number of enrolled units/credit points each semester.

- 15.3.1. Those studying fulltime will receive the full scholarship according to the scholarship conditions.
- 15.3.2. Those studying part time will receive a proportional benefit in accordance to their enrolment load in each semester.
- 15.4. Recipients will be required to submit 2 reports (one each semester) outlining their study outcomes and how they have used their scholarship benefits.
- 15.5. Other benefits and responsibilities can include mentoring, internships, or other formative experiences.

## **16. ONGOING ELIGIBILITY AND RESPONSIBILITIES**

- 16.1. Scholarship recipients must maintain continuous enrolment during the scholarship period.
- 16.2. Scholarship recipients will be obliged by the scholarship conditions of award to meet stated ongoing eligibility criteria, and subject to satisfactory academic progress (must pass at least 50% of enrolled units or maintain a GPA level as specified in scholarship details).
- 16.3. Where scholarship recipients are required to meet ongoing eligibility criteria, this will be assessed after the relevant period by the Scholarship Committee, or members of the recipient's Scholarship Selection Panel, and prior to any further payments being made.
- 16.4. If assessed as ineligible, the recipient must be notified in writing of termination of the scholarship.
- 16.5. Return of financial benefits may be required, with consideration given to the timing of the ineligibility decision and any other relevant processes (e.g. disciplinary or academic progression decisions).

## **17. REVIEW OF SCHOLARSHIPS**

- 17.1. The scholarship program will be reviewed every three years at a minimum, or as otherwise required.

## SUMMARY TABLE OF SCHOLARSHIPS

Name of scholarship	Specific eligibility criteria	Other responsibilities or benefits	Number of recipients per annum	Amount per annum	Length of Scholarship	Funding arrangement	Selection Panel
<b>General Morling Scholarship</b> <i>This scholarship aims to provide funding for students whose context or area of training or ministry aligns with the vision of Morling College and/or the GEN1K vision of the Baptist Association of NSW &amp; ACT, and who otherwise would financially find it difficult to study full time at Morling College.</i>	<ul style="list-style-type: none"> <li>Financial need</li> <li>Preference for new FT students in face-to-face mode (Sydney or Perth campus or in recognised hub)</li> <li>Preference for students in areas/contextes as identified in Morling College and Association's strategic goals and GEN1K vision (entrepreneurial/innovative leaders, younger leaders, female leaders, indigenous students, leaders from diverse cultural contexts, Accreditation candidates and students in rural/regional contexts, students integrating faith and work)</li> </ul>		Flexible according to applications	Up to \$10000 for each scholarship recipient	Yearly	Seed funding of \$1 million by Morling College Seeking possible co-sponsorships. Initial funding available 2021-2024	CCLO and 1 staff member from the Baptist Ministry Centre, and 1 other Morling Staff member
<b>Tinsley Bequest Scholarship</b> <i>This scholarship aims to fund a full time student willing to commit to being prepared for a vocational ministry in either cross cultural mission, church planting, or evangelism.</i>	<ul style="list-style-type: none"> <li>Full time student (either on campus or remote) willing to commit to being prepared for a vocational ministry in either cross cultural mission, church planting, or evangelism.</li> <li>A commitment to cross-cultural mission service, church planting, or evangelistic ministry on graduation</li> </ul>	<ul style="list-style-type: none"> <li>Coaching/mentoring from Tinsley Institute (TI) staff;</li> <li>Input from TI staff about Unit selection.</li> <li>Working with TI staff on placements with suitable agencies, ministries, or churches.</li> </ul>	Flexible according to applications	Up to \$10000 for each scholarship recipient	Yearly, <i>Recipients can be offered another year without a new application process.</i>	Seed funding of \$500,000 by Tinsley Bequest Seeking possible co-sponsorships. Initial funding available 2021-2026	Tinsley Director, 1 staff member from the Baptist Ministry Centre, and 1 other person who has experience in the field of service identified
<b>Baptist Care/ Chaplaincy and Spiritual Care Scholarship</b> <i>This scholarship aims to provide students with recognition for academic and personal achievement and secondly to support and encourage students who have a demonstrated commitment to working in the field of Chaplaincy and Spiritual Care.</i>	<ul style="list-style-type: none"> <li>Prior (or current) academic achievement, as assessed by the selection panel.</li> <li>Demonstrated commitment to Pastoral Care, Chaplaincy or Spiritual Care professional development.</li> <li>Number of units being completed per year.</li> <li>Applicants with special needs, such as social, financial, and/ or medical. The selection committee may also consider an ATSI discretionary scholarship.</li> <li>Australian Citizen</li> </ul>	<ul style="list-style-type: none"> <li>Note: Priority in the first three years will be given to candidates interested in pursuing Aged Care and/or School Chaplaincy</li> <li>Must maintain credit average</li> <li>Funds can be used according to need. .</li> </ul>	Flexible according to applications	\$2000 - to \$12000 for each scholarship recipient	Yearly	5 years of funding from Baptist Care 2018-2022	Dean of CCSC, Associate Dean, CSC and 2 representatives from Baptist Care.



2021 MORLING COLLEGE SCHOLARSHIP PROGRAM

Name of scholarship	Specific eligibility criteria	Other responsibilities or benefits	Number of recipients per annum	Amount per annum	Length of Scholarship	Funding arrangement	Selection Panel
<p><b>Kel Willis International Student Scholarship</b>  <i>This scholarship aims to fund the training of leaders, disciples and mentors who can then return to their home countries after full time study at Morling College to, in turn, develop and mentor future leaders.</i></p>	<ul style="list-style-type: none"> <li>Overseas student who can either gain an Australian student visa or study FT in their home country (including English Language Proficiency)</li> <li>A demonstrated ability to lead</li> <li>A clear commitment to equipping and discipling other leaders for the growth of the church in their home country.</li> <li>A strong recommendation from their local leaders.</li> </ul>	<ul style="list-style-type: none"> <li>Mentoring from Kel Willis or delegated mentor.</li> <li>Ongoing connection to home country and continued commitment to return after study (if in Australia).</li> <li>Commitment to other funding revenue (either self or from others)</li> </ul>	Various	Various, typically covers tuition costs with the possibility of some living expenses.	Yearly <i>Recipients can be offered another year without a new application process.</i>		Kel Willis, CCLO and at least one other Morling staff member
<p><b>TOGA Scholarship</b>  <i>This scholarship aims to give financial support to a current full-time Morling College student, or accepted as a Morling College full-time student, who represents the Morling values in a constructive and empowering way in the community.</i></p>	<ul style="list-style-type: none"> <li>Financial need</li> <li>Enrolled in fully accredited award that includes subjects in areas such as pastoral care, community engagement, leadership and Judeo-Christian worldview values.</li> </ul>		2	Up to \$10000 for each scholarship recipient	Yearly	TOGA 2017-2022	Principal and 2 other Morling staff
<p><b>Postgraduate research fellowship</b></p>	<ul style="list-style-type: none"> <li>Accepted and enrolled in postgraduate award</li> </ul>	<ul style="list-style-type: none"> <li>NOTE: by invitation only – not included on main application form</li> <li>Work experience at Morling College (E.g. Tutoring).</li> <li>Attendance at Postgraduate Seminar meetings</li> </ul>	3	Up to \$15000 for each scholarship recipient			Director of Postgraduate Research and 2 other Morling staff